

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary

Removal of elected members ("Members) from voluntary board of Tai Tarian Limited

2. Does the initiative affect:

	Yes	No
Service users		X
Staff		X
Wider community	X	
Internal administrative process only	X	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Disability		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Gender Reassignment		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.

Marriage/Civil Partnership		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Pregnancy/Maternity		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Race		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Religion/Belief		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Sex		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
Sexual orientation						There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.

Treating the Welsh language no less favourably than English		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
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5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.procedures.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		The current Covid-19 pandemic has highlighted a number of housing related issues, particular with the need to address homelessness in accordance with new

		<p>Welsh Government policies and our own Local Development Targets.</p> <p>Accordingly, our relationship with Tai Tarian Limited now needs to mature and move beyond the additional support that we provided to Tai Tarian Limited in its formative years and it would be advantageous for the Council to develop the relationship on a stronger strategic footing where we engage in discussions about how we can work collaboratively to meet the housing and social needs of residents in the County Borough, including meeting the strategic targets identified in the Local Development Plan and our other community strategies. A report will be brought to Members in due course as to how the Council would wish to work with Registered Social Landlords and other strategic partners in the area to achieve this.</p> <p>It is proposed that the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.</p> <p>Adopting this approach will also mean the Council will have a relationship similar to other Registered Social Landlords that operate in the Neath Port Talbot locality such as Pobl and Coastal.</p>
Integration - how the initiative impacts upon our wellbeing objectives	X	<p>The proposal will continue to allow the Council to meet its three wellbeing objectives. The Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.</p>
Involvement - how people have been involved in developing the initiative	X	<p>Discussions have taken place with the Chief Executive of Tai Tarian Limited, who is supportive of the change now being suggested by the Council.</p>
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X	<p>Discussions have taken place with the Chief Executive of Tai Tarian Limited, who is supportive of the change now being suggested by the Council.</p>

<p>Prevention - how the initiative will prevent problems occurring or getting worse</p>	<p>X</p>	<p>The current Covid-19 pandemic has highlighted a number of housing related issues, particular with the need to address homelessness in accordance with new Welsh Government policies and our own Local Development Targets.</p> <p>Accordingly, our relationship with Tai Tarian Limited now needs to mature and move beyond the additional support that we provided to Tai Tarian Limited in its formative years and it would be advantageous for the Council to develop the relationship on a stronger strategic footing where we engage in discussions about how we can work collaboratively to meet the housing and social needs of residents in the County Borough, including meeting the strategic targets identified in the Local Development Plan and our other community strategies. A report will be brought to Members in due course as to how the Council would wish to work with Registered Social Landlords and other strategic partners in the area to achieve this.</p> <p>It is proposed that the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.</p> <p>Adopting this approach will also mean the Council will have a relationship similar to other Registered Social Landlords that operate in the Neath Port Talbot locality such as Pobl and Coastal.</p>
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7. Declaration - based on above assessment (tick as appropriate):

<p>A full impact assessment (second stage) is not required</p>	<p>X</p>
<p>Reasons for this conclusion</p>	
<p>There are no impacts associated with this proposal as the Council can continue to work with Tai Tarian Limited and hold Tai Tarian Limited to account by utilising the measures that exist within the said Transfer Agreement.</p>	

	Name	Position	Signature	Date
Signed off by	Craig Griffiths	Head of Legal Services	C. Griffiths	23 rd August 2020